MEETING STAFFING MATTERS & URGENCY

COMMITTEE

DATE 3 SEPTEMBER 2012

PRESENT COUNCILLORS ALEXANDER (CHAIR),

GUNNELL, FRASER, RUNCIMAN AND

**GILLIES** 

# 34. DECLARATIONS OF INTEREST

Members were asked to declare at this point in the meeting any personal, prejudicial or disclosable pecuniary interests that they might have had in the business on the agenda.

Councillor Alexander declared a personal interest in the general remit of the Committee as a member of GMB.

Councillor Fraser also declared a personal interest in the general remit of the Committee as a retired member of UNISON and Unite (TGWU/ACTS sections).

Councillor Gunnell also declared a personal interest in the general remit of the Committee as a member of UNISON.

No other interests were declared.

#### 35. EXCLUSION OF PRESS AND PUBLIC

RESOLVED: That the press and public be excluded from

the meeting during the consideration of

agenda item 5 (Redundancy) on the grounds

that it contains information relating to

individuals and the financial affairs of particular

persons.

### 36. MINUTES

RESOLVED: That the minutes of the meeting of the Staffing

Matters and Urgency Committee held on 6 August 2012 be approved and signed by the

Chair as a correct record.

## 37. PUBLIC PARTICIPATION

It was reported that there had been no registrations to speak under the Council's Public Participation Scheme.

## 38. REDUNDANCY

Members received a report which advised them of the expenditure associated with the proposed dismissal of a number of employees on the grounds of redundancy.

Details of the fourteen employees were contained as exempt annexes to the report. The annexes were circulated at the meeting, all of the redundancies were voluntary and no discretionary enhancements were proposed.

RESOLVED: That the proposals presented on the grounds

of redundancy as detailed in the annexes be

noted.

REASON: In order to provide an overview of expenditure

and to consider whether the Council should exercise its discretionary powers to make

enhancements.

Councillor J Alexander, Chair [The meeting started at 1.00 pm and finished at 1.05 pm].